

LSU Staff Senate Resolution 2013-02: In Support of the University's Exploration of Extending Domestic Partner Benefits to LSU Employees

To support the promotion and protection of the welfare of the LSU Staff to the extent that the benefits offered to employees enhance their personal and professional well-being.

WHEREAS, the LSU Staff Senate is the duly-elected governance body representing the staff of LSU; and

WHEREAS, the LSU Staff Senate is charged with providing advocacy for and recognition of the staff employees of the university; and

WHEREAS, the LSU Staff Senate seeks to maintain an active and participatory line of communication between LSU administration and the staff by providing a forum through which university staff can raise, discuss, and make recommendations in support of the staff and its role in advancing the mission of LSU; and

WHEREAS, the LSU Staff Senate has a demonstrated commitment to providing a bridge between the LSU administration and staff by conveying prior staff concerns and issues such as expanding employee benefits through the creation of the Crisis Leave Program, working to obtain improvements in health care options, and establishing equitable parking fees for late-shift custodial employees; and

WHEREAS, through a recent survey of the staff, the LSU Staff Senate has identified the most pressing issue and concern of staff employees to be the erosion of compensation and benefits; and

WHEREAS, in addition to competitive salaries, comprehensive employee benefits, including medical insurance, are important components to the university's overall compensation package necessary to recruit and retain employees of the highest quality; and

WHEREAS, despite facing continued economic challenges, the university should remain steadfast in its commitment to seek the maximization of the compensation and benefits offered to all employees; and

WHEREAS, as a flagship university, LSU has the opportunity to promote the goal of Diversity in Flagship 2020 through researching policies in regards to domestic partner benefits; and

WHEREAS, in order to recruit and retain outstanding university personnel, a domestic partnership benefit policy will uphold LSU's commitment to diversity and inclusion; and

WHEREAS, members of the LSU Staff Senate's constituency have called for the endorsement of a resolution in support of domestic partner benefits in concert with resolutions passed by both the LSU Faculty Senate and LSU Student Government;

THEREFORE, be it resolved, as advocates for all LSU staff members, the LSU Staff Senate supports the university's exploration of extending domestic partner benefits to LSU employees.

THEREFORE, be it further resolved, the LSU Staff Senate recommends that A.G. Monaco, Associate Vice Chancellor for Human Resource Management, be charged with fully researching the concept of extending domestic partnership benefits to LSU employees.

THEREFORE, be it further resolved, the findings of Associate Vice Chancellor Monaco should be used as the basis of a formal recommendation to university administration on the matter of extending domestic partnership benefits to LSU employees.

THEREFORE, be it further resolved, said recommendation should be shared with the leadership of the three official governance bodies of the university, namely the LSU Staff Senate, the LSU Faculty Senate, and the LSU Student Government.

THEREFORE, be it further resolved, a copy of this resolution be sent to William Jenkins, Interim President and Chancellor; F. King Alexander, President and Chancellor Designate; Stuart Bell, Executive Vice Chancellor and Provost; Robert Kuhn, Interim Vice Chancellor for Finance and Administrative Services; A.G. Monaco, Associate Vice Chancellor for Human Resource Management; Kevin Cope, President of the Faculty Senate; John Woodard, President of Student Government; and the LSU Staff Community via broadcast email.

Certification of Resolution:

We certify that the foregoing resolution was duly adopted by the LSU Staff Senate at a properly-noticed, open meeting held on the 19th day of June, 2013, at which a quorum was present.

By: _____



Chad Gothreaux
LSU Staff Senate President

Date: _____

6-19-2013

By: _____



Tammy Millican
LSU Staff Senate Secretary

Date: _____

6-19-2013