

LSU Faculty Senate Meeting

3:00 pm, December 1, 2022

Dalton Woods Auditorium, Coast and Environment

Attendance

Faculty Senate Executive Committee (FSEC)

P = Present

A = Absent

FSEC Member	Position	College	Attendance
Inessa Bazayev	President	Music & Dramatic Arts	P
Mandi Lopez	Past President	Veterinary Clinical Sciences	P
Daniel Tirone	Vice President	Humanities and Social Sciences	P
Meredith Veldman	Secretary	Humanities and Social Sciences	P
Kyla Kazuschyk	Member-at-Large	Music & Dramatic Arts	P
Kevin Ringelman	Member-at-Large	Agriculture	A
Parampreet Singh	Member-at-Large	Science	P

Senators

Senator Name	College	Attendance	Senator Name	College	Attendance
Achyut Adhikari	Agriculture	P			
Lori Bade	Music and Dramatic Arts	Alternate Jeff Perry	Joan King	Agriculture	P
Scott Baldrige	Science	P	Heather Kirk-Ballard	Agriculture	P
Maria Bampasidou	Agriculture	P	Gerry Knapp	Engineering	A
John Bardes	Humanities and Social Sciences	P	Carlos Lee	Human Sciences and Education	A
			Tracy LeBlanc	Humanities and Social Sciences	A
Estanislado Barrera	Human Sciences and Education	A	Joseph Legoria	Business	P
			Kenneth Lopata	Science	P
Gerald Baumgartner	Engineering	P	James Madden	Science	Alternate Charles Delzell
Hana Beloglavec	Music and Dramatic Arts	P	Robert Mann	Mass Communication	P
			Carmela Mattza	HSS	P
Pam Blanchard	Human Sciences and Education	P	Louay Mohammad	Engineering	P
Margo Brault	Humanities and Social Sciences	P	Wayne Newhauser	Science	P

Senator Name	College	Attendance	Senator Name	College	Attendance
Kellie Brisini	Humanities and Social Sciences	P	Arthur Penn	Veterinary Medicine	A
James Canfield	Human Sciences and Education	P	Leonard Ray	Humanities and Social Sciences	P
Elizabeth Carter	Law Center	A	Helen Regis	Humanities and Social Sciences	Alternate: Maribel Dietz
John Church	Law Center	A	Sarah Peppin Rosser	Humanities and Social Sciences	P
			Jeffrey Roland	Humanities and Social Sciences	P
Robert Cook	Science	P	Michael Russo	LSU Libraries	Alternate Paul Hvycaj
			Edward Shihadeh	Humanities and Social Sciences	P
Fabio Del Piero	Veterinary Medicine	Alternate: Mandi Lopez	Wei-Ling Song	Business	P
William Doerrler	Science	P	Paul Soto	Humanities and Social Sciences	P
Kerry Dooley	Engineering	P	Brenton Stewart	Human Sciences and Education	P
Thomas Douthat	Coast and Environment	P	Michelle Todd	Human Sciences and Education	A
Hallie Dozier	Agriculture	P	Jim Van Scotter	Business	A
Mostafa Elseifi	Engineering	A	Adriano Vatta	Veterinary Medicine	P
Serap Erincin	Humanities and Social Sciences	A			
Jake Esselstyn	Science	P			
Matthew Freeman	Humanities and Social Sciences	A	Muhammad A Wahab	Engineering	P
Lisa Fultz	Agriculture	P	Paulo Waltrich	Engineering	A
Janene Grodesky	Human Sciences and Education	Alternate Ryan Hulteen	Julie Wright Rollins	Human Sciences and Education	A
Roy Heidelberg	Business	P	Jianan Wu	Business	A
Achim Herrmann	Science	P	Yejun Wu	Human Sciences and Education	P
Matthew Hiatt	Coast and Environment	P			
Robert Holton	Art and Design	Alternate: Soo Jeong Jo			

Guests

Name	Position	Attendance
Jose Aviles	Vice-President	P
Allie Prest	Asst. Dean, COA	P

Name	Position	Attendance
Erin Peck	Science	P
Jonathan Snow	Geology	P
Jim Spencer	Dean, Graduate School	P
Arendt VanGemert	CHSE	P

Allison Hargrave, Science
Jane Cassidy, Acad Affairs
James Wilkins, *The Advocate*
Jackie Bach, Acad Affairs
Mark BI???, ???

Call to Order by Pres. Bazayev at 3:04 pm.

Public Comments on Agenda Item(s): None.

Consideration of November 16, 2022, Minutes: Cook moved to approved. Passed. One abstention: Roland.

President's Report

- Town Hall on Zero-Based Budget: Dec. 13, 1 pm, Halliday Forum: need to register. Encourage colleagues to register and attend. It will be live-streamed.
- Nov. 19: Bazayev, Tirone, Singh attended the ALFS (Association of Louisiana Faculty Senates meeting, which focused on LA Senate Concurrent Resolution-6 (calling for a task force to review tenure).
- FSEC continues to meet with students and relevant administrators to devise ways to address student concerns about the delayed posting of assignment grades.
- FSEC met with President Tate and Provost Haggerty on Nov. 29. The discussion focused on the plans for the new library, problems related to the tuition tax for GAs in faculty grants, faculty merit raises, and the new budget model.
- The annual Faculty Teaching Colloquium will be on Jan 23, 2023.

Provost Haggerty's Updates canceled due to family emergency

Presentation by José Aviles, Vice President for Enrollment Management, on Enrollment Management's new policies regarding incoming freshmen advising and course schedule assignments.

- LSU's recruitment is leading the country "on many metrics." Since 2017, LSU has made impressive gains in the number of out-of-state students (up 182%), beneficiaries of Pell Grants

(up 82%), students from historically underserved backgrounds (up 144%), and first-generation college students (up 160%). This success, however, means that LSU must do much better on retaining students from these populations. Hence:

- University College, the Center for Academic Success, and Financial Aid are now under Enrollment Management. This restructuring is part of a longer-term strategy to ensure that every incoming freshman is assigned a “Student Success Team” comprising an academic advisor, an academic coach, and a financial advisor.
- An effort to improve the University College student: advisor ratio is underway. In Fall 2021, the ratio within the College was 600:1 (which is abysmal). In Fall 2022, that ratio was 350:1 (considered the bare minimum, by national standards). By hiring additional advisors, Aviles hopes to bring the ratio to 250:1 by Fall 2023.
- This expansion in the number of advisors will allow 1) the assignment of an advisor to every first-year student, and 2) the use of predictive analytics to identify and approach at-risk students.
- In the fall of 2022, Enrollment Mgt assigned course schedules to incoming students based on a survey that students filled out. At Orientation, students were offered 1:1 academic advising if they were concerned about or wanted to change their schedule. Numerous Senators pointed out that this system was seriously flawed, particularly regarding foreign languages (students with extensive foreign language education were automatically shunted away from further foreign language study; many students were given incorrect information about the availability of majors in languages) and math/science (students were not placed in appropriate courses; advisors seemed completely illiterate as to the basic prerequisites and degree requirements of math and science programs). Aviles admitted that this process was flawed but insisted that the university is moving quickly toward a more relational approach whereby all incoming students will meet with academic advisors. LSU currently does not require students to consult with academic advisors on their course schedules.
- Aviles identified as a major problem the fact that 63% of LSU’s students change their major two times and 42% change their major three times. He expressed interest in not requiring incoming students to declare their major.
- The “unmet learning” levels in K-12 students as a result of the COVID pandemic are very high. The data indicate that it will take at least five more years for current K-12 students to “recover” academically. If so, then the first crop of students who aren’t significantly behind in reading and math will matriculate in Fall 2028.

New Business: None

Adjournment at 4:22 pm.

A reception followed.